

UPCOMING EVENTS

Midstate Central Labor Council Meets the 3RD TUESDAY of every month. The next meeting will take place OCTOBER 15TH AT 7PM AT TC3 IN DRYDEN.

Street Heat: Building a stronger labor movement requires change and a renewed commitment to organizing and political action. But it also means backing up our organizing and political activities with the capacity to mobilize union members and the community. And that's what "Street Heat" is all about.

WE'RE CONTINUING TO BUILD OUR DATABASE OF STREET HEAT ACTIVISTS AND WILL BE RECONVENING AS NEEDED. STAY TUNED FOR MORE INFORMATION. *Get Involved!*

September 28: Area Wide Labor Federation Meeting.

The meeting will be open to ALL delegates of the Syracuse, Auburn, Oswego, Midstate, Broome-Tioga and Tri-County Labor Councils. The meeting will be held from 10am-3pm at the Holiday Inn, in Cortland, NY. Please see accompanying article for more details.

Throughout October and up to Election Day 2002:

Phone Banks for Labor Endorsed Candidates

We will need volunteers to help with outreach for our Labor Endorsed candidates for office. Phone banks will run from 6-8:30 throughout the week. We only call other local union members and dinner is provided. Please contact the Labor Federation if you'd like to volunteer some time to help labor friendly candidates.

Ithaca Breast Cancer Walkathon

Saturday, October 26th, 2002. Center Ithaca Pavilion—on the Commons. Registration noon-1pm and walk from 1-2pm. All money raised from this event stays in the community. For more information contact Brian Goodell UAW 2300 272-1408 or Ithaca Breast Cancer Alliance 277-0960.

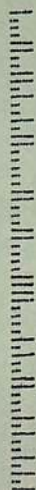
If you have an event you would like listed here please contact the Central New York Labor Federation, AFL-CIO at 315 422-3363.

404 Oak Street
Syracuse, NY 13203-2297
(315)422-3363
FAX (315)422-2260
[Http://www.cnylabor.org](http://www.cnylabor.org)

Central New York Labor Federation, AFL-CIO

Address redacted

13A03+3103 01



Central New York Labor Federation, AFL-CIO

Union City News

Midstate Central Labor Council, AFL-CIO

CLC President: Linda Smith
607 849-3420



Central New York Labor Federation, AFL-CIO

404 Oak Street
Syracuse, NY 13203-2297
(315)422-3363
FAX (315)422-2260
[Http://www.cnylabor.org](http://www.cnylabor.org)

19th Annual
Labor Day Picnic
A great success!

A huge thanks goes to all of the people who worked so hard to make sure that our Labor Day picnic was such a huge success.

A special thanks goes to the Labor Day Picnic Committee who oversaw every detail and made sure that everything was taken care of. Our wonderful day at Stewart Park would not have been possible without all of their hard work!

Mismanagement Leads to Major Job Losses at Monarch Machine Tool in Cortland

The 95 year history of machine tool manufacturing in Cortland may be coming to an end. On September 27, Monarch Machine Tool will reduce its unionized workforce by 67%, leaving just 9 production workers. Support staff will be cut by 58%, leaving approximately 30 technical, office and management employees.

Founded in 1907, the UAW organized the plant in 1963. Once an international manufacturer with five factories, the Cortland facility was the last Monarch plant when it was purchased by local management in February 2000. The new owners started off on the wrong foot when they immediately fired the Union leadership, making sure they stayed on the front pages because of their union busting, rather than for the quality machines built by UAW 802's membership. Financial incentives were also put together by the Cortland County Industrial Development Agency in 1997 which Monarch management never took advantage of and in 1998 the union developed a Quality Improvement Program that management stopped.

The NC machining center, work horse of modern industry, was invented at the Cortland plant and the union once numbered 250 workers with quality jobs who contributed the economy in the Cortland area. In 2 1/2 years, current management has managed to drive this industry into the ground with no regard for the workers or the community.

Be a Part of History...

Come to the 1st Ever Area-Wide
Labor Federation Convention

Saturday, September 28, 2002
10am-3pm

Holiday Inn— Cortland
Lunch will be provided at the Convention

All Central New York Labor Council Delegates from Midstate, Broome-Tioga, Tri-County, Oswego, Finger Lakes and Syracuse Labor Councils are invited.

The purpose of the Convention is for our general membership to vote on and shape the programs and activities of the Central New York Labor Federation, AFL-CIO in the coming year. We will also have seminars so that we can develop a workplan together to create more active Central Labor Councils. These seminars will be:

- ✓ Coalition Building and Mobilization at the Central Labor Council Level
- ✓ Immigrant Issues and the Labor Movement (facilitated by Esther Lopez, AFL-CIO Community Services)
- ✓ Community Services (facilitated by Louise DeJohn, Community Services Liaison Greater Syracuse Labor Council, AFL-CIO)
- ✓ Organizing (facilitated by Sarah McKenzie, AFL-CIO Organizing Institute Recruitment Director)
- ✓ Constituency Groups— Building an All-inclusive Labor Movement (facilitated by Shavonne Perpena, Connecticut State Director for Field-Mobilization)

Please RSVP with the stamped response card you should have already received. If you did not receive an official letter of invitation notifying you of the Convention and you are a delegate who would like to attend please contact the Labor Federation immediately.

If you need lodging for the night, the special rate for Convention participants is \$55 for a single room and \$65 for a double for one night. Call the

Holiday Inn at 607 756-4431 and tell them that you are attending the Central New York Labor Federation Convention.

Critical Collective Bargaining Fight for West Coast Longshore Workers

The International Longshore and Warehouse Union (ILWU) is engaged in a critical battle that has implications for the entire labor movement. The ILWU represents 16,000 dockworkers who handle cargo in ports along the West Coast. The union is negotiating with the Pacific Maritime Association (PMA), the employer group that is attempting to slash workers benefits and introduce new technology aimed at outsourcing union jobs. Companies that import goods through West Coast Ports, such as Payless, ShoeSource, Wal-Mart, Home Depot, and Target have joined together in the West Coast Waterfront Coalition to support the PMA.

THE ILWU contract with the PMA expired on July 1, 2002. In a show of good faith, the ILWU has continued to negotiate beyond the expiration, working on a day-to-day contract extension. However, the PMA has indicated that it may lockout ILWU members and it is seeking federal intervention to support a lockout.

The Bush Administration is threatening the ILWU with military action in support of a lockout of ILWU workers in the event of an impasse in negotiations. The mere threat of military intervention is an unconscionable effort to bolster the boss's contract demands and threatens legitimate bargaining rights of longshore workers. On a larger scale, the threatened use of federal troops to determine the outcome of a collective bargaining dispute undermines the basic civil rights of the labor movement and all American workers.

The National AFL-CIO, New York State AFL-CIO and local labor councils are taking action by writing letters and contacting local stores that are part of the Pacific Maritime Association in support of the longshore workers. Midstate Central Labor Council is taking action by sending letters to the Bush Administration, Governor Pataki and Senators Clinton and Schumer. Please contact the Central New York Labor Federation for more information or if you would like to take action.

UPCOMING EVENTS

Midstate Central Labor Council Meets the 3RD TUESDAY of every month. The next meeting will take place OCTOBER 15TH at 7PM at TC3 IN DRYDEN.

Street Heat: Building a stronger labor movement requires change and a renewed commitment to organizing and political action. But it also means backing up our organizing and political activities with the capacity to mobilize union members and the community. And that's what "Street Heat" is all about.

WE'RE CONTINUING TO BUILD OUR DATABASE OF STREET HEAT ACTIVISTS AND WILL BE RECONVENING AS NEEDED. STAY TUNED FOR MORE INFORMATION. *Get Involved!*

September 28: Area Wide Labor Federation Meeting. The meeting will be open to ALL delegates of the Syracuse, Auburn, Oswego, Midstate, Broome-Tioga and Tri-County Labor Councils. The meeting will be held from 10am-3pm at the Holiday Inn, in Cortland, NY. Please see accompanying article for more details.

Throughout October and up to Election Day 2002: Phone Banks for Labor Endorsed Candidates
We will need volunteers to help with outreach for our Labor Endorsed candidates for office. Phone banks will run from 6-8:30 throughout the week. We only call other local union members and dinner is provided. Please contact the Labor Federation if you'd like to volunteer some time to help labor friendly candidates.

Ithaca Breast Cancer Walkathon
Saturday, October 26th, 2002. Center Ithaca Pavillion— on the Commons. Registration noon-1pm and walk from 1-2pm. All money raised from this event stays in the community. For more information contact Brian Goodell UAW 2300 272-1408 or Ithaca Breast Cancer Alliance 277-0960.

If you have an event you would like listed here please contact the Central New York Labor Federation, AFL-CIO at 315 422-3363.

Justice at Wal-Mart

404 Oak Street
Syracuse, NY 13203-2297
(315)422-3363
FAX (315)422-2260
[Http://www.cnylabor.org](http://www.cnylabor.org)

Central New York Labor Federation, AFL-CIO

Address redacted

12803+3103 01



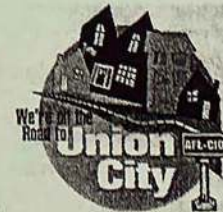
of wages sucks the economic vitality from communities where workers live and work.



Central New York Labor
Federation, AFL-CIO

Union City News

Midstate Central Labor
Council, AFL-CIO
CLC President: Linda Smith
607 849-3420



Central New York Labor Federation, AFL-CIO

404 Oak Street
Syracuse, NY 13203-2297
(315)422-3363
FAX (315)422-2260
[Http://www.cnylabor.org](http://www.cnylabor.org)

Investing in Our Future

With system and answer questions. Doug is also

help. Carthon's Grandson Quindale suffers from mul-

Investing in Our Future

19th Annual Labor Day Picnic A great success!

A huge thanks goes to all of the people who worked so hard to make sure that our Labor Day picnic was such a huge success.

A special thanks goes to the Labor Day Picnic Committee who oversaw every detail and made sure that everything was taken care of. Our wonderful day at Stewart Park would not have been possible without all of their hard work!

Mismanagement Leads to Major Job Losses at Monarch Machine Tool in Cortland

The 95 year history of machine tool manufacturing in Cortland may be coming to an end. On September 27, Monarch Machine Tool will reduce its unionized workforce by 67%, leaving just 9 production workers. Support staff will be cut by 58%, leaving approximately 30 technical, office and management employees.

Founded in 1907, the UAW organized the plant in 1963. Once an international manufacturer with five factories, the Cortland facility was the last Monarch plant when it was purchased by local management in February 2000. The new owners started off on the wrong foot when they immediately fired the Union leadership, making sure they stayed on the front pages because of their union busting, rather than for the quality machines built by UAW 802's membership. Financial incentives were also put together by the Cortland County Industrial Development Agency in 1997 which Monarch management never took advantage of and in 1998 the union developed a Quality Improvement Program that management stopped.

The NC machining center, work horse of modern industry, was invented at the Cortland plant and the union once numbered 250 workers with quality jobs who contributed the economy in the Cortland area. In 2 1/2 years, current management has managed to drive this industry into the ground with no regard for the workers or the community.

Be a Part of History...

Come to the 1st Ever Area-Wide
Labor Federation Convention

Saturday, September 28, 2002
10am-3pm

Holiday Inn—Cortland

Lunch will be provided at the Convention

All Central New York Labor Council Delegates from Midstate, Broome-Tioga, Tri-County, Oswego, Finger Lakes and Syracuse Labor Councils are invited.

The purpose of the Convention is for our general membership to vote on and shape the programs and activities of the Central New York Labor Federation, AFL-CIO in the coming year. We will also have seminars so that we can develop a workplan together to create more active Central Labor Councils. These seminars will be:

✓ Coalition Building and Mobilization at the Central Labor Council Level

✓ Immigrant Issues and the Labor Movement (facilitated by Esther Lopez, AFL-CIO Community Services)

✓ Community Services (facilitated by Louise DeJohn, Community Services Liaison Greater Syracuse Labor Council, AFL-CIO)

✓ Organizing (facilitated by Sarah McKenzie, AFL-CIO Organizing Institute Recruitment Director)

✓ Constituency Groups—Building an All-Inclusive Labor Movement (facilitated by Shavonne Perpena, Connecticut State Director for Field-Mobilization)

Please RSVP with the stamped response card you should have already received. If you did not receive an official letter of invitation notifying you of the Convention and you are a delegate who would like to attend please contact the Labor Federation immediately.

If you need lodging for the night, the special rate for Convention participants is \$55 for a single room and \$65 for a double for one night. Call the

help. Carthon's grandson Quandale suffers from multiple sclerosis. Dave is also a member of the union. Carthon's grandson Quandale suffers from multiple sclerosis. Dave is also a member of the union.

Critical Collective Bargaining Fight for West Coast Longshore Workers

The International Longshore and Warehouse Union (ILWU) is engaged in a critical battle that has implications for the entire labor movement. The ILWU represents 16,000 dockworkers who handle cargo in ports along the West Coast. The union is negotiating with the Pacific Maritime Association (PMA), the employer group that is attempting to slash workers benefits and introduce new technology aimed at outsourcing union jobs. Companies that import goods through West Coast Ports, such as Payless ShoeSource, Wal-Mart, Home Depot, and Target have joined together in the West Coast Waterfront Coalition to support the PMA.

THE ILWU contract with the PMA expired on July 1, 2002. In a show of good faith, the ILWU has continued to negotiate beyond the expiration, working on a day-to-day contract extension. However, the PMA has indicated that it may lockout ILWU members and it is seeking federal intervention to support a lockout.

The Bush Administration is threatening the ILWU with military action in support of a lockout of ILWU workers in the event of an impasse in negotiations. The mere threat of military intervention is an unconscionable effort to bolster the boss's contract demands and threatens legitimate bargaining rights of longshore workers. On a larger scale, the threatened use of federal troops to determine the outcome of a collective bargaining dispute undermines the basic civil rights of the labor movement and all American workers.

The National AFL-CIO, New York State AFL-CIO and local labor councils are taking action by writing letters and contacting local stores that are part of the Pacific Maritime Association in support of the longshore workers. Midstate Central Labor Council is taking action by sending letters to the Bush Administration, Governor Pataki and Senators Clinton and Schumer. Please contact the Central New York Labor Federation for more information or if you would like to take action.

of wages such as the economic vitality from community where workers live and work.

Justice at Wal-Mart