



Mark Your Calendars

December 14th, 2pm YOU CAN'T BUST OUR UNION X-Mas Caroling
Northwoods Nursing Home
28 KELLOGG ROAD, CORTLAND, NY

Central Labor Council Meetings:
Tri-County: Delaware, Chenango, Otsego
Counties, Third Thursday of Every Month,
6pm, December 20th, CWA Hall
9 River Street, Sidney, NY

Midstate: Tompkins, Cortland Counties,
Third Tuesday of every Month, 7pm
December 18th, TC3, Dryden, NY

Broome-Tioga Federation: Third Wednesday
of every month, 6pm December 19th,
Laborers Hall, 98 Main St., Binghamton

STREET HEAT

Broome-Tioga: 6pm, Monday Dec. 17 (will
return to 4th Tuesday next month)

Tompkins: CANCELLED, (Will return to 2nd
Tuesday of every month, 7pm, Jan 10, next
month)

Cortland: 7pm, Tuesday, Dec. 11

**December 13th, 5:30-8:30 THANK YOU
PARTY** to all Broome-Tioga Anndrea Star-
zak Campaign contributors and volunteers
Vestal American Legion, Vestal, NY

**Wednesday, January, 9 11am Building
Trades Organizers Roundtable**
Location TBA
Moved to the Second Wednesday for New
Years Holiday

Southern Counties Field Office
123 S. Cayuga Street, Suite 204
Ithaca, NY 14850
(315)952-4395/ (607)277-7053
Email: jj333@comell.edu
<http://www.cnylabor.org>

Central New York Labor Federation, AFL-CIO



**Central New York Labor
Federation, AFL-CIO**



Street Heat December Events for union activists



Central New York Labor Federation, AFL-CIO

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Rally for Northwoods Nursing Home Workers
 Attention Tompkins/Cortland Unions and
 Labor Activists: **"You Can't Bust Our
 Union Drive" X-Mas Caroling**

RALLY AT NORTHWOODS

Friday DEC. 14, 2pm

28 KELLOGG ROAD, CORTLAND, NY

We need to make an impression on Northwoods management that a lot of people are watching them. We want to show the workers that they have our support...lots of us.... There will be speeches and singing of Christmas carols set to "union" lyrics...Come dressed in red and green, the colors of the organizing drive, as santa or an elf...get into the spirit of the holidays. A petition will be given to management that day demanding for fairness.

**Northwoods Workers in Cortland
 Want A Union...a mighty strong
 union...CSEA..**

Approximately 160 workers are asking for your help to gain union recognition and gain a voice with CSEA at Northwoods Nursing Home in Cortland, NY Inside the nursing home, things are getting UGLY! Management has escalated their scare

tactics considerably. Last Friday workers were told to take off their union buttons, pins, etc. or they would be written up and/or fired. Other buttons are acceptable... just union buttons are forbidden. Many workers are too afraid to disobey the new orders but a few are hanging tight. One woman who wore a "Rosie the Riveter" t-shirt on Fri. stood her ground when told to take it off or else... Management has also told workers that the union will be in the voting booth w/ them, watching. They have told some workers they know they signed a card because the union tells people who signs...There have been captive audience meetings where management says unions are violent, force workers to go on strike, take your money...some of the workers are truly confused. However, others are starting to get angry because of the intimidation and in fact are beginning to come forward.

Representative Marty Luster sent a letter to Northwoods expressing his desire to see a smooth, orderly union election proceed. Management has chosen to snub their nose at such an approach and has instead chosen to make the work environment very, very hostile for the workers. Only union supporters are being harassed and followed wherever they go.

The election is set for Dec 28, 2001.

**IF YOU WORK OR TRAVEL IN
 CORTLAND:**

*Flyers showing support for workers that can be displayed in windows (car or home) will be available by Monday noon. They will be available at the Workers' Rights Board, 26 Court St., Cortland,... CSEA office, Central Ave. Cortland or through Mandy at 749-6343.

*If you live on or near Northwoods on Kellogg Road put up a yard sign in the final week of the campaign.

* Come to the rally on Friday, Dec. 14th.*

Street Heat Broome-Tioga

***Meeting Date Changed for Dec.*
 New Date Monday December 17th,
 6pm 98 Main St. Binghamton,
 Laborers Hall**

Karl zuHone, of Plumbers and Pipefitters 112 has been named Chair of the committee. Robert Handzel, Bobbie Vanna named meeting mobilization coordinators. Events/meetings discussed:

**Participation in St. Patrick's Day Parade on March 2— to be discussed in Dec.

WE ARE IN!! AS BIG OR SMALL AS WE PLEASE.

**Meet the candidates, newly elected officials/union voter registration campaign— for January and February

**Expanding Committee

REGULAR MEETING 4th Tuesday

**Street Heat Cortland
 December 12th—every Second
 Tuesday of Month, 7pm at
 Workers Rights Board
 26 Court St., Cortland NY**

**Meeting with Northwoods Workers, strategy session on how we can help as union members.

**Political Action Committee Planning

Street Heat Tompkins

****CANCELLED FOR DECEMBER****

We are asking all Tompkins County Union Activists to assist our Brothers and Sisters in Cortland for the month of December.

It will take all of the energy and commitment of the labor movement to win the Northwoods campaign.

Happy Holidays and a Happy New Year!