

THE LABOR COALITION

Midstate Central Labor Council, AFL-CIO

109 West State St., Ithaca, NY 14850 (607) 277-5670 1-800-804-8252 Fax (607) 272-4111

LABOR ALERT

March 18, 1997

Dear Labor Solidarity Activist,

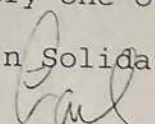
The Senate will shortly be considering the TEAM Act (S.295), and SENATOR D'AMATO NEEDS TO KNOW THAT WORKING FAMILIES IN TOMPKINS, CORTLAND AND SCHUYLER COUNTIES OPPOSE THIS AND WILL HOLD THEIR LAWMAKERS ACCOUNTABLE. CALL HIM TODAY (1-800/522-6721) AND TELL HIM TO VOTE NO ON S.295. (More information on reverse of this sheet - please post the flyer.)

The TEAM Act is dangerous because it would allow employers to hand-pick who would represent workers on "employee committees" that deal with wages, hours, and other terms and conditions of employment. This would allow management to dictate and control who would speak on behalf of workers and what subjects could be discussed. It would also give unscrupulous employers a powerful tool to undermine organizing drives. In effect it would legalize the establishment of company unions.

The TEAM Act would overturn one of the basic principles of our labor law - that workers should have the right to self-determination by democratically electing their own independent representatives.

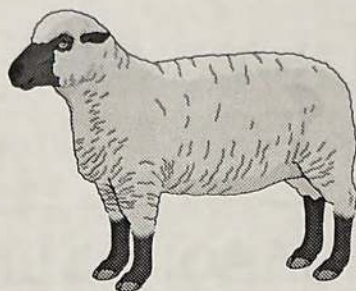
This call for action is only being sent locally to a small group of Solidarity Activists. We are counting on each and every one of you to respond. Thanks.

In Solidarity,


Carl Feuer
Interim Coordinator

BOCES Employees
Association
BOCES Teachers
Association/AFT
Bricklayers Local 17
Carpenters Local 603
Civil Service Employees
Association Local 428
Civil Service Employees
Association Local 561
Civil Service Employees
Association Local 605
Civil Service Employees
Association Local 849
Civil Service Employees
Association Local 855
CSEA Local 1000/AFSCME
Communication Workers
Local 1111
Cornell Security Employees
Union
Cortland United
Teachers/AFT
Electrical Workers Local 43
Electrical Workers Local 79
Electrical Workers Local 241
Electrical Workers Local 961
Fire Fighters Local 1737
Fire Fighters Local 2737
George Jr. Republic
Teachers/AFT
Homer Teachers
Association/AFT
Ithaca Paraprofessionals
Association
Ithaca School District
Employees Association
Ithaca Teachers Association
Laborers Local 589
Machinists Local 1607
Machinists Local 1608
Machinists Local 1765
Musicians Local 132
Newfield Teachers
Association/AFT
Operating Engineers
Local 71 & 71A
Operating Engineers
Local 545
Painters Local 178
Plumbers Local 267
Postal Workers Local 1151
Public Employees Federation
Local 251
Service Employees
Local 200A
Service Employees
Local 200B
TUCC Faculty Association
Teamsters Local 317
United Auto Workers
Local 802
United Auto Workers
Local 1326
United Auto Workers
Local 1774
United Auto Workers
Local 2300
United Food and
Commercial Workers Local 1
United University
Professions/AFT
Watkins Glen Faculty
Association/AFT





**Science has discovered
the ability to clone sheep.
Now Big Business wants to
'clone' itself into company unions, and
the anti-worker forces in Congress
want to let them do it!**

Scientists have now discovered how to clone an identical sheep from an existing one. Many people are talking about its potential future effects. For American workers, however, a different type of "cloning" is being pushed by Big Business and the anti-union forces in Congress. It would have disastrous effects on workers' ability to have an independent voice in the workplace.

The U.S. Senate is set to vote **this week** on legislation known as the TEAM Act (S.295). Under this bill, management would be given the right to dominate and interfere with employee involvement programs, or "teams." Under S. 295, management would be allowed to create and disband worker committees, handpick the committee members ("cloning" management's viewpoint), dictate the agenda, and even determine the outcome of any decisions made by the committee.

In short, S.295 would give Big Business the ability to establish "company unions!" The AFL-CIO and its affiliated unions are strongly opposed to this legislation.

Union members nationwide are being asked to call their U.S. Senators immediately to urge them to vote **NO** on this bill when it comes up for a vote.

**Simply call the AFL-CIO toll-free action hotline at 1-800-LABOR-21
(1-800-522-6721) and ask to speak to Senator Alfonse D'Amato.
*Tell him to vote NO on S. 295.***