

Feb.14, 1987

Mr. Bill Bennett
Citizens Savings Bank
The Commons
Ithaca, New York 14850

Mr. John Gutenberger, Mayor
108 East Green Street
Ithaca, New York 14850

Dear John and Bill;

Enclosed is a proposal which is intended to reflect our last discussion as well as discussions I've since had with members of the Labor Coalition. Note that I've taken the liberty of using the term "Compact" as I felt that the spirit and intent of our effort was indeed very similar to the effort on the state level. I have also borrowed very heavily from the state language in my short introduction in the belief that it is healthy to emphasize similarities where they exist on the state and local level. I'd like to know what you think about this.

I have made the following adjustments in the proposal:

1. I've made it clear that the advance notice is operable only in the lease agreements with businesses in the industrial parks.
2. I have omitted "will be sought to sit on TCAD" for simpler language which reflects our unanimous agreement and commitment to this idea.
3. If improvements in the Employee Assistance Program is to be accepted in lieu of legislation it is felt that some kind of reporting mechanism to keep the City informed is appropriate.
4. The Labor Coalition cannot commit \$1000 while also providing employment benefits, therefore we propose that the City be the employer. The Labor Coalition would hire the staff person as well as provide office space and facilities as well as direct supervision.

A. In addition to the supervision provided by the Labor Coalition this section provides for oversight mechanisms for the other interested parties.

B. C. and D. remain unchanged.

E. This is the section that you gentlemen had concerns over and I've modified the language somewhat. However the Labor Coalition feels very strongly that in order for the staff person to have maximum effectiveness and for this Compact to be successful, organized labor must play a prominent, visible, and active role in the process. It is felt that all parties must acknowledge and accept this prominent role of labor - not only because we are more than willing to do the required work, but also because it was Labor's determination to solve these difficult economic problems which acted as a catalyst to all of our efforts.

I'm looking forward to discussing these matters with you. Until then, please don't hesitate to call me with any questions you may have.

Your Friend,

